

# Appendix 1 – Needs checklists

## Needs checklist list:

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**ANXIETY** 

NAME: **CLASS:** 

#### ATTENTION SPAN











#### **PROGRESS**











#### **FOCUS**











#### REMINDER

#### What is **Anxiety**

- Pupils with anxiety disorders frequently have intense, excessive and persistent worry and fear about everyday situations
- Anxiety disorders involve repeated episodes of sudden feelings of intense anxiety and fear or terror that reach a peak within minutes (panic attacks)

#### **CLASSROOM SETTINGS**

#### CLASSROOM ARRANGEMENT

PROVIDE ACCESS TO A CALM, QUIET AREA (E.G., A DESIGNATED "CALM CORNER") FOR WHEN

**ANXIETY BECOMES** OVERWHELMING.

#### **ENVIRONMENT**

ALLOW THE PUPILS TO CHOOSE SEATING THAT FEELS SAFE—

OFTEN NEAR THE DOOR OR AWAY FROM ATTENTION HOTSPOTS.

### **SUPPORT**

BE AWARE OF SPECIFIC ANXIETY TRIGGERS (E.G., LOUD NOISES,

CROWDED HALLWAYS) AND ADAPT WHEN POSSIBLE.

#### **INSTRUCTIONAL ADJUSTMENTS**

#### **INSTRUCTION TECHNIQUES**

**GIVE STEP-BY-STEP INSTRUCTIONS** AND CHECK FOR

 $\Box$ UNDERSTANDING—PREFERABLY **BOTH VERBALLY AND IN WRITING** 

**INFORM ABOUT CHANGES IN ROUTINE OR UPCOMING TRANSITIONS** 

#### **ASSIGNMENTS AND TASKS**

OFFER EXTRA TIME OR ALTERNATIVE DATES FOR ASSESSMENTS.

ALLOW ORAL ASSESSMENTS, MIND MAPS, OR PROJECT-BASED

ALTERNATIVES WHEN WRITTEN **TESTS CAUSE DISTRESS** 

#### **PARTICIPATION**

**GRADUALLY BUILD UP TO MORE** PUBLIC TASKS (E.G.,

PRESENTATIONS), STARTING WITH LOW-PRESSURE PARTICIPATION

**AVOID PUTTING STUDENTS "ON** THE SPOT" DURING WHOLE-CLASS П QUESTIONING

#### **SOCIAL AND EMOTIONAL SUPPORT**

#### **ROUTINE**

NEXT

UNCERTAINTY.

**USE VISUAL TIMETABLES AND** PLANNERS TO HELP THEM ANTICIPATE WHAT'S COMING

STICK TO PREDICTABLE ROUTINES AS MUCH AS POSSIBLE TO REDUCE

#### **VALIDATION**

**ENCOURAGE POSITIVE PEER RELATIONSHIPS AND BUDDY** SYSTEMS IF THE PUPIL IS COMFORTABLE.

**ACKNOWLEDGE THEIR FEELINGS** WITHOUT JUDGMENT;

#### **UPDATES**

**REGULAR EMOTIONAL CHECK-INS** WITH A TRUSTED ADULT

KEEP OPEN LINES OF COMMUNICATION WITH PARENTS П OR CARERS TO SHARE STRATEGIES AND PROGRESS.





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**ANXIETY** 

NAME:			
CLASS:			

SWOT A	INALYSIS	EFFECTIVE ADAPTATIONS
STRENGTHS	WEAKNESSES	
OPPORTUNITIES	CHALLENGES	
		NOTES
		•
EFFECTIVE F	RESOURCES	NOTES TO MYSELF





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**BLINDNESS** 

**CLASS:** 

NAME:

### **BLINDNESS & SHORT-SIGHTEDNESS** (MYOPIA)













#### INCLUSIVE EDUCATION











#### ACCESSIBILITY IN THE CLASSROOM











#### REMINDER

#### What is BLINDNESS?

- Significant loss of vision not corrected with glasses, contacts, or surgery
- Pupils may rely on tactile and auditory input
- Learning often requires adapted materials and sensory support
- Clear communication and spatial organisation are essential

#### CLASSROOM SETTINGS

#### ENVIRONMENTAL ARRANGEMENT

- AVOID REFLECTIVE SURFACES.
- ORGANISE FURNITURE TO ENSURE П CLEAR PATHWAYS.
- **ENSURE CONSISTENT CLASSROOM** LAYOUT TO AID SPATIAL
- ORIENTATION.

### LIGHTING AND CONTRAST

- ENSURE THE PUPIL'S WORK AREA
- IS WELL-LIT WITHOUT DIRECT GLARE.
- LABEL DOORS, DESKS, OR **EQUIPMENT WITH HIGH-**

CONTRAST MARKINGS.

### **ORIENTATION SUPPORT**

- USE VERBAL CUES TO DESCRIBE П THE LAYOUT AND CHANGE.
- PROVIDE A CONSISTENT ROUTINE П TO SUPPORT SPATIAL MEMORY.

#### **TEACHING PRACTICES**

### **INSTRUCTION TECHNIQUES**

- REPLACE VISUAL-ONLY CONTENT WITH AUDITORY DESCRIPTIONS.
  - ALLOW USE OF ASSISTIVE DEVICES (E.G., SCREEN READERS, AUDIO
- PLAYERS).

### **LEARNING ACTIVITIES**

- OFFER DIGITAL FILES COMPATIBLE WITH ACCESSIBILITY SOFTWARE.
- **USE MULTI-SENSORY MATERIALS** FOR DEMONSTRATIONS.
- LABEL MATERIALS WITH TACTILE OR HIGH-CONTRAST TAGS.

#### SUPPORTIVE INTERACTIONS

- ALLOW ALTERNATIVE FORMATS FOR HOMEWORK (AUDIO, ORAL, TACTILE).
- PROVIDE EXTRA TIME OR BREAKS **DURING EXAMS.**
- USE ORAL QUESTIONING AS AN
- ALTERNATIVE WHEN APPROPRIATE.

### **MATERIAL ADAPTATION**

#### ACCESSIBLE CONTENT

- REPLACE VISUAL-ONLY CONTENT П WITH AUDITORY DESCRIPTIONS.
- ALLOW USE OF ASSISTIVE DEVICES ☐ (E.G., SCREEN READERS, AUDIO PLAYERS).

### **INSTRUCTIONAL MATERIALS**

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#### **HOMEWORK AND ASSESSMENT**

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- FOR HOMEWORK (AUDIO, ORAL, П
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- PROVIDE EXTRA TIME OR BREAKS **DURING EXAMS.**
- USE ORAL QUESTIONING AS AN
- ALTERNATIVE WHEN APPROPRIATE.





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**BLINDNESS** 

NAME:			
CLASS:			

SWOT A	NALYSIS	Е	FFECTIVE ADAPTATIONS
STRENGTHS	WEAKNESSES		
ODDODTHAUTIES	CHALLENGES		
OPPORTUNITIES	CHALLENGES		
			NOTES
EFFECTIVE F	RESOURCES		NOTES TO MYSELF





**CULTURAL-MIGRATION DISADVANTAGE** 

NAME: **CLASS:** 

Language & Communication Support











**Cultural Identity and Belonging** 











Family and Community Engagement











#### REMINDER

What is Cultural-Migration Disadvantage

- Challenges faced by students who are migrants or from culturally diverse backgrounds
- May include language barriers, unfamiliarity with local norms, interrupted education, or trauma from migration
- Students may face exclusion, stereotyping, or struggle with integration into the school community

#### **CLASSROOM SETTINGS**

#### **MULTILINGUAL ACCESSIBILITY**

- USE VISUALS, GESTURES, AND SIMPLIFIED LANGUAGE TO AID **COMPREHENSION**
- PROVIDE TRANSLATED MATERIALS OR BILINGUAL GLOSSARIES WHERE POSSIBLE
  - PAIR STUDENTS WITH BUDDIES
- WHO CAN SUPPORT COMMUNICATION
- USE DUAL-LANGUAGE BOOKS OR **MULTILINGUAL RESOURCES**

#### **INSTRUCTIONAL CLARITY**

- SPEAK SLOWLY AND CLEARLY, AVOIDING IDIOMS AND SLANG
- SCAFFOLD INSTRUCTION WITH VISUAL ORGANIZERS AND REAL-LIFE EXAMPLES
- **CHECK UNDERSTANDING** THROUGH NON-VERBAL CUES AND SHORT QUESTIONS
- REINFORCE KEY VOCABULARY WITH REPETITION AND VISUALS

#### LANGUAGE DEVELOPMENT SUPPORT

- **ENCOURAGE HOME LANGUAGE** USE ALONGSIDE LEARNING THE SCHOOL LANGUAGE
- OFFER SMALL GROUP LANGUAGE SESSIONS OR USE LANGUAGE LEARNING APPS
- ALLOW ALTERNATIVE WAYS TO EXPRESS KNOWLEDGE (E.G., VISUALS, ORAL RESPONSES)
- COLLABORATE WITH LANGUAGE SUPPORT SPECIALISTS

### **TEACHING PRACTICES**

#### **CULTURALLY RESPONSIVE TEACHING**

- INCLUDE EXAMPLES, STORIES, AND CASE STUDIES FROM VARIOUS CULTURAL **BACKGROUNDS**
- ADAPT LESSON PLANS TO INCORPORATE STUDENTS' **CULTURAL KNOWLEDGE AND EXPERIENCES**
- **ACKNOWLEDGE AND VALUE** MULTILINGUALISM IN **CLASSROOM INTERACTIONS**
- **AVOID CULTURAL** GENERALIZATIONS; FOCUS ON INDIVIDUAL STUDENT
- **ENCOURAGE STUDENTS TO TEACH** CLASSMATES ABOUT ASPECTS OF THEIR CULTURE

### LANGUAGE-SENSITIVE INSTRUCTION

- USE VISUAL SUPPORTS, GESTURES, П AND MULTILINGUAL CUES WHEN **TEACHING**
- **CHECK FOR UNDERSTANDING REGULARLY AND OFFER** REPHRASED EXPLANATIONS
- ALLOW USE OF HOME LANGUAGE **DURING EARLY STAGES OF CONCEPT LEARNING**
- PAIR MIGRANT STUDENTS WITH П SUPPORTIVE PEERS DURING TASKS
- PROVIDE EXTRA TIME FOR ORAL OR WRITTEN RESPONSES

### **INCLUSIVE PARTICIPATION STRATEGIES**

- **DESIGN LOW-LANGUAGE-DEMAND ENTRY POINTS INTO TASKS**
- OFFER MULTIPLE WAYS TO PARTICIPATE (ORAL, WRITTEN, VISUAL, MOVEMENT-BASED)
- **USE COOPERATIVE LEARNING** STRUCTURES THAT EMPHASIZE PEER SUPPORT
- AVOID PUTTING NEWLY ARRIVED STUDENTS ON THE SPOT PUBLICLY
- **ENCOURAGE CULTURALLY DIVERSE GROUPINGS FOR COLLABORATION**



**EXPERIENCES** 





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**CULTURAL-MIGRATION DISADVANTAGE** 

NAME:			
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	MATERIAL ADAPTATION					
ING	UISTIC ACCESSIBILITY	CULTURAL RELEVANCE		ASSESSMENT AND TASK FLEXIBILITY		
	PROVIDE KEY VOCABULARY LISTS WITH VISUALS OR TRANSLATIONS		SELECT TEXTS, IMAGES, AND PROBLEMS THAT REFLECT DIVERSE		PROVIDE MULTIPLE FORMATS FOR TASKS (ORAL, VISUAL, PROJECT-	
	USE DUAL-LANGUAGE OR BILINGUAL BOOKS WHEN POSSIBLE		AVOID MATERIALS CONTAINING STEREOTYPES OR CULTURALLY		BASED) ALLOW EXTRA TIME FOR TASKS INVOLVING HIGH LANGUAGE	
	SIMPLIFY WRITTEN INSTRUCTIONS WITHOUT REDUCING CONTENT QUALITY		BIASED ASSUMPTIONS INCORPORATE GLOBAL AND MULTICULTURAL EXAMPLES IN		USE SCAFFOLDED INSTRUCTIONS OR STEP-BY-STEP GUIDES	
	OFFER MATERIALS IN BOTH DIGITAL AND PRINTED FORMATS	П	ASSIGNMENTS  ADAPT STORY PROBLEMS OR CASE STUDIES TO REFLECT STUDENTS'		GIVE CREDIT FOR EFFORT, CREATIVITY, AND CULTURAL INSIGHT	
	ALLOW ORAL EXPLANATION IN PLACE OF WRITTEN WORK IF NEEDED		REALITIES  ENCOURAGE STUDENTS TO BRING IN MATERIALS OR TOPICS FROM THEIR CULTURAL BACKGROUNDS		DESIGN ASSESSMENTS THAT MEASURE UNDERSTANDING, NOT LANGUAGE FLUENCY	

#### SWOT ANALYSIS

SWOT A	ANALYSIS	EFFECTIVE ADAPTATIONS
STRENGTHS Enriches classroom with diverse perspectives and experiences Promotes empathy, tolerance, and global citizenship Supports inclusive values across the whole school community	WEAKNESSES Language barriers may delay academic progress Teachers may feel underprepared to address diverse needs Risk of unintentionally reinforcing stereotypes if not carefully guided	
OPPORTUNITIES Develop partnerships with migrant communities and cultural organizations Create culturally themed projects or events to build awareness Engage families more deeply through translated materials and inclusive practices	CHALLENGES Ensuring consistency of support across different teachers and subjects Balancing integration with respect for cultural identity Limited availability of culturally appropriate resources or interpreters	





> CF	HECKLIST	NAME:	
CULTU	JRAL-MIGRATION DISADVANTAGE	CLASS:	
			NOTES
	EFFECTIVE RESOURCES		NOTES TO MYSELF
	Local charity initiatives		
	School social work services		

Free learning apps/platforms

Community clothing banks



**DEAFNESS AND/OR BLINDNESS** 

NAME:			
CLASS:			

#### **DEAFNESS**



#### **BLINDNESS**



### ATTENTION/INTEREST











#### REMINDER

What is Deafness and/or Blindness

- Deafness refers to a partial or complete inability to hear, ranging from mild hearing loss to profound deafness. While some people are born deaf (congenital deafness), others acquire it later due to illness, injury, or environmental factors.
- Blindness is the inability to see or a lack of vision. In the most severe cases, there's an inability to see even light. It also means that you can't correct your vision with eyeglasses, contact lenses, eye drops or other medical therapy, or surgery.
- Deaf/blindness is a combination of sight and hearing loss that compromises a person's ability to communicate, access information and get around. It's also sometimes called "dual sensory loss" or "multi-sensory impairment". A deafblind person won't usually be totally deaf and totally blind, but both senses will be reduced enough to cause significant difficulties in everyday life.

#### **CLASSROOM SETTINGS**

#### **BLINDNESS**

**SEATING ARRANGEMENTS (easy** access to the teacher's voice, instructional materials, and any assistive technologies)

TACTILE MARKINGS (in Braille or raised letters)

> ACCESSIBLE CLASSROOM LAYOUT (Clear and consistent pathways; minimal obstacles and clutter; consistent layout every day -no furniture shifting, no bags or chairs left in walkways)

**REDUCE BACKGROUND NOISE** 

#### **DEAFNESS**

**SEATING ARRANGEMENTS (easy** access to the interpreter or

- communication assistant, instructional materials, and any assistive technologies)
- **REDUCE BACKGROUND NOISE**

BE AWARE OF LIGHTING (no low light, windows or light behind interpreter or teacher)

USE VISUAL CUES like visual П attention signal: Teacher holds up a hand, claps or use a specific sign

#### **DEAFBLINDNESS**

SEATING ARRANGEMENTS (easy access to the interpreter or

- communication assistant, instructional materials, and any assistive technologies)
- TACTILE MARKINGS (in Braille, raised letters, images or shapes)

ACCESSIBLE CLASSROOM LAYOUT (Clear and consistent pathways;

- minimal obstacles and clutter; consistent layout every day -no furniture shifting, no bags or chairs left in walkways)
- **USE TACTILE SIGN LANGUAGE**
- П REDUCE BACKGROUND NOISE





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**DEAFNESS AND/OR BLINDNESS** 

NAME:			
CLASS:			

			TEACHING PRACTICES		
BLIN	DNESS	DEAF	NESS	INDE	PENDENCE AND SUPPORT
	MULTI-SENSORY TEACHING (tactile maps, 3D models, audio		ESTABLISH CLEAR COMMUNICATION ROUTINES		GET TO KNOW THE STUDENT LET STUDENTS CHOOSE
	descriptions)  GIVE VERBAL EXPLANATIONS AND DESCRIPTIONS		(face the class when speaking, avoid speaking while writing on the board, and use gestures when		PEER SUPPORT AND GROUP ACTIVITIES
	COLLABORATE WITH SPECIAL EDUCATORS  USE CLEAR & DIRECT LANGUAGE (short sentences, avoid passive forms, explain terminology, explain acronyms, etc.)		appropriate) GIVE SCHEDULE IN ADVANCE (to allow interpreters to prepare and clarify terminology) USE INTERACTIVE EXERCISES PROMOTE VISUAL ACCESSIBILITY OFFER ALTERNATIVE COMMUNICATION OPTIONS (AAC, assistive devices) ALLOW PROCESSING TIME		OFFER COUNSELING AND EMOTIONAL SUPPORT  OFFER INCLUSIVE EXTRACURRICULAR ACTIVITIES  COMMUNICATE WITH FAMILIES (to ensures that educational strategies are aligned with the student's needs both at school and at home)  PROMOTE AWARENESS AND PEER INCLUSION  DO NOT USE ABLEIST LANGUAGE (Deaf and dumb, Hearing impaired, "She suffers from", Visually impaired, "They overcame their disability")
			MATERIAL ADAPTATION		
RLINI	DNESS	DEAG	:NESS	COM	PENSATORY TOOLS
	OFFER MULTIPLE FORMATS (AUDIO, VIDEO)  USE LEGIBLE FONTS (ATKINSON HYPERLEGIBLE) AND HIGH CONTRAST  AVOID VISUAL OVERLOAD (TOO MANY COLOURS/FONTS, CAOTIC LAYOUT)		PROVIDE WRITTEN INSTRUCTIONS AND ANNOUNCEMENTS PROVIDE SUBTITLES OR CAPTIONS FOR AUDIOS AND VIDEOS DISCUSS LESSON PLANS, MATERIALS, AND NEW VOCABULARY OR CONCEPTS		ASSISTIVE TECHNOLOGY (COMPUTER, SPEAKING CALCULATOR, SPEECH SYNTHESIS PROGRAMS, SPEECH-TO-TEXT SOFTWARE, AUDIO BOOKS, COMMUNICATION BOARDS, BRAILLE BOOKS, MAGNIFIERS, SCREEN READERS, ELECTRONIC BRAILLE DISPLAYS)
	SHARE MATERIALS AND VOCABULARY IN ADVANCE		SHARE MATERIALS IN ADVANCE		USE LARGE-PRINT TEXTBOOKS, WORKSHEETS, AND EXAMS WHEN NECESSARY
					RECORD LESSONS OR OFFER DIGITAL RECORDER
					USE VOICE RECOGNITION TECHNOLOGY





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CHECKLIST	NAME:
AFNESS AND/OR BLINDNESS	CLASS:

SWOT A	ANALYSIS	EFFECTIVE ADAPTATIONS
STRENGTHS	WEAKNESSES	
OPPORTUNITIES	CHALLENGES	
		NOTES
EFFECTIVE I	RESOURCES	NOTES TO MYSELF
		••





**DOWN SYNDROM** 

NAME:			
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#### ATTENTION SPAN



#### FRUSTRATION TOLERANCE





#### **REMINDER**

#### What is **DOWN SYNDROM?**

- A genetic condition (a.k.a. Trisomy 21) caused by the presence of an extra copy of chromosome 21 (people with Down syndrome have 47 chromosomes instead of 46)
- It affects the development of body and brain, leading to a combination
  of <u>physical traits</u> (upward slanting almond-shaped eyes, flattened facial
  profile, small mouth and a larger-appearing tongue, short neck, small
  ears, shorter-than-average height, small hands and feet, short fingers)
  and <u>intellectual delays</u> (mild to moderate intellectual disability,
  delayed speech and language development, slower motor skill
  development, learning difficulties, but with potential to learn and
  thrive with support)

#### **CLASSROOM SETTINGS**

#### ENVIRONMENTAL ARRANGEMENT

- ☐ SEAT PUPIL IN A LOW-DISTRACTION AREA
- USE NOISE-CANCELLING HEADPHONES IF NEEDED
- □ POST VISUAL DAILY SCHEDULE

#### **COGNITIVE AND ATTENTION SUPPORT**

- ☐ DISPLAY "FIRST—THEN" BOARDS FOR TASK MOTIVATION
- TAKE FREQUENT BREAKS IN THE

  CLASS CALM DOWN AREA, TO
  SUPPORT ATTENTION AND
  REDUCE OVERLOAD

#### **CLASSROOM ACCESSIBILITY**

- ☐ MAINTAIN UNCLUTTERED PATHWAYS FOR EASY MOBILITY
  - CLEARLY LABEL THE LEARNING CENTRES, TO FOSTER
- INDEPENDENCE IN THE LEARNING PROCESS

#### **TEACHING PRACTICES**

### **INSTRUCTIONAL STRATEGIES**

- BREAK TASKS INTO SMALL, ACHIEVABLE STEPS.
- BUILD REPETITION AND ROUTINE INTO THE SCHEDULE
- ☐ KEEP INSTRUCTIONS SHORT AND CONCISE

### ASSIGNMENTS AND TASKS

- USE PICTURES, DIAGRAMS, OR

  ☐ MATCHING TASKS INSTEAD OF
  TEXT-HEAVY WORKSHEETS.
- PRIORITIZE TACTILE AND

  KINAESTHETIC ACTIVITIES LIKE
  PUZZLES, ROLE PLAY, MATCHING
  GAMES, AND MANIPULATIVES

#### SUPPORTIVE INTERACTION

- ENCOURAGE STRUCTURED PEER

  △ ACTIVITIES LIKE BUDDY SYSTEMS

  OR GROUP PROJECTS
  - SUPPORT SOCIAL
- ☐ COMMUNICATION SKILLS

  THROUGH GUIDED INTERACTION
- ☐ CELEBRATE EFFORT, NOT JUST SUCCESS

#### **MATERIAL ADAPTATION**

#### **ACCESSIBLE CONTENT**

- INCORPORATE VISUAL
  TIMETABLES, CHARTS,
  FLASHCARDS, AND PICTURES TO
  SUPPORT LEARNING.
- USE SONGS AND RHYMES TO BOOST VERBAL SKILLS
- USE REAL-LIFE IMAGES WHEN

  □ POSSIBLE, TO STRENGTHEN

  UNDERSTANDING

#### **MULTISENSORY APPROACH**

- ☐ COMBINE SIGHT, SOUND, TOUCH, AND MOVEMENT
- USE TOOLS LIKE MUSIC, TEXTURED
- ☐ MATERIALS, AND MOVEMENT BREAKS
- ☐ INITIATE GESTURE-BASED LEARNING GAMES

#### **HOMEWORK AND ASSESSMENT**

- $\square \quad \begin{array}{l} \text{ASSESS THROUGH OBSERVATION} \\ \text{OF SKILLS} \end{array}$
- PROVIDE RECORDED DIRECTIONS
  OR STORIES, SO PUPILS CAN
  REPLAY AND FOLLOW AT THEIR
- OWN PACE.

  PROVIDE EXTRA TIME OR BREAKS
- ☐ DURING EXAMS/ EVALUATION SESSIONS









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**DOWN SYNDROM** 

NAME:			
CLASS:			

SWOT A	NALYSIS	EFFECTIVE ADAPTATIONS			
STRENGTHS	WEAKNESSES				
OPPORTUNITIES	CHALLENGES				
			NOTES		
EFFECTIVE R	RESOURCES		NOTES TO MYSELF		





**ECONOMIC NEED** 

NAME: **CLASS:** 

**Basic Needs and Social Inclusion** 











Academic Participation and Equity













**Emotional and Behavioural Support** 











#### REMINDER

What is Economic Need

- A form of socio-economic disadvantage where students face limited access to resources due to low family income
- May manifest through visible signs (e.g., worn clothing) and behavioural clues (e.g., withdrawal, irritability)
- Impacts include lack of school supplies, poor nutrition, inadequate housing, and limited access to extracurricular activities

#### **CLASSROOM SETTINGS**

#### **EQUITY IN ACCESS**

- **ENSURE ALL STUDENTS HAVE BASIC LEARNING MATERIALS**
- CREATE LENDING SYSTEMS FOR MATERIALS AND UNIFORMS
- AVOID ASKING STUDENTS TO П **BRING ITEMS THAT MAY** HIGHLIGHT ECONOMIC DISPARITY
- CREATE LENDING SYSTEMS FOR MATERIALS AND UNIFORMS

### ATTENDANCE AND PARTICIPATION

- TRACK AND SUPPORT STUDENTS WITH FREQUENT ABSENCES
- ALLOW FLEXIBLE DEADLINES FOR **HOMEWORK IF NEEDED**
- OFFER QUIET, SUPERVISED SPACE П FOR MORNING ARRIVAL OR LATE **BREAKFAST**
- PROVIDE OPTIONAL, FREE ALTERNATIVES TO COSTLY SCHOOL TRIPS OR EVENTS

#### PEER RELATIONSHIPS

- PROMOTE INCLUSIVE ACTIVITIES THAT DO NOT REQUIRE SPENDING MONFY
- ASSIGN ROTATING GROUP ROLES TO AVOID STATUS-BASED **SEGREGATION**
- ADDRESS BULLYING RELATED TO П APPEARANCE OR POVERTY
- **ENCOURAGE KINDNESS AND EMPATHY THROUGH CLASSROOM** П **DISCUSSIONS**

#### **TEACHING PRACTICES**

#### **CULTURALLY AND ECONOMICALLY** RESPONSIVE PEDAGOGY

- **USE EXAMPLES AND MATERIALS** THAT REFLECT DIVERSE **ECONOMIC REALITIES**
- **AVOID ASSUMPTIONS ABOUT** П STUDENT HOME ENVIRONMENTS
- VALIDATE AND SUPPORT
- STUDENTS' EFFORTS, NOT JUST **OUTCOMES**
- HIGHLIGHT RESILIENCE AND **GROWTH MINDSET STORIES**

#### **REDUCING HIDDEN COSTS OF LEARNING**

**RESOURCES** 

- **DESIGN TASKS THAT REQUIRE** MINIMAL OUT-OF-SCHOOL
- SHARE RESOURCES DIGITALLY OR
- THROUGH CLASSROOM SHARING BE MINDFUL OF HOMEWORK
- REQUIRING INTERNET, PRINTERS, OR PARENTAL HELP
- COMMUNICATE DIRECTLY WITH **FAMILIES USING LOW-COST CHANNELS**

#### SUPPORTIVE TEACHER-STUDENT RELATIONSHIPS

- **BUILD TRUSTING RELATIONSHIPS** FOR STUDENTS TO EXPRESS NEEDS
- DISCREETLY CHECK IN WITH STUDENTS SHOWING SIGNS OF
- **COLLABORATE WITH SCHOOL**

**ECONOMIC STRESS** 

SOCIAL WORKERS OR **PSYCHOLOGISTS WHEN NEEDED** 





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**ECONOMIC NEED** 

NAME:			
CLASS:			

	MATERIAL ADAPTATION							
INST	RUCTIONAL EQUITY	ASSE	SSMENT FAIRNESS	сом	MUNITY RESOURCES AND			
	USE FREE OR OPEN-ACCESS MATERIALS WHERE POSSIBLE ALLOW ORAL OR VISUAL		FOCUS ON PROCESS, EFFORT, AND INDIVIDUAL PROGRESS  AVOID COMPARING STUDENTS'	COLL	ABORATION  CONNECT FAMILIES WITH FOOD,  CLOTHING, AND UTILITY SUPPORT			
	RESPONSES FOR STUDENTS LACKING HOME RESOURCES		RESOURCES IN PRESENTATIONS OR PROJECTS		PARTNER WITH NGOS OR CHARITIES FOR STUDENT SUPPORT			
	OFFER IN-CLASS TIME FOR WORK COMPLETION TO AVOID HOMEWORK BURDENS		PERMIT LOW-COST OR CREATIVE ALTERNATIVES FOR ASSIGNMENTS ENSURE ASSESSMENT DOES NOT		PROVIDE DISCREET RESOURCE PACKS (STATIONERY, HYGIENE KITS, SNACKS)			
	PRINT HANDOUTS FOR STUDENTS WITHOUT DIGITAL ACCESS		RELY ON AT-HOME MATERIALS		KEEP INFORMATION CONFIDENTIAL AND RESPECTFUL			

SWOT	SWOT ANALYSIS				FECTIVE ADAPTATIONS
STRENGTHS  Can increase equity and empathy among peers Builds student confidence through inclusive practices  OPPORTUNITIES Strengthen community ties and school partnerships Train staff in equity and trauma-informed teaching	Risk of stign ser May strain without ex CHA Identifying s dis Balancing in	AKNESSES The aif not handled desitively school budgets external support of the school budgets ex			
					NOTES

EFFECTIVE RESOURCES	NOTES TO MYSELF
Local charity initiatives	
School social work services	
Free learning apps/platforms	
Community clothing banks	





**EMOTIONAL & PSYCHOLOGICAL DISORDERS** 

NAME: **CLASS:** 

MENTAL HEALTH & WELL-BEING SUPPORT











SOCIAL AND EMOTIONAL INCLUSION











**BUILDING SAFE AND SUPPORTIVE SCHOOL ENVIRONMENTS** 











#### **REMINDER**

What are Emotional and Psychological Disorders?

- Conditions that affect a child's emotional regulation, mood, behaviour, and ability to engage socially and academically
- Examples include anxiety, depression, bipolar disorder, obsessive-compulsive disorder, and trauma-related issues
- Pupils may appear withdrawn, irritable, overactive, worried, or exhibit changes in energy, mood, or behaviour
- Consistency, emotional safety, and flexible expectations are
- Not always visible awareness and observation are essential

#### **CLASSROOM SETTINGS**

#### **EMOTIONAL SAFETY**

- CREATE A CLASSROOM CULTURE OF RESPECT, INCLUSION, AND **ACCEPTANCE**
- USE CALM, NON-THREATENING
- LANGUAGE AND TONE AVOID PUBLIC SHAMING,
- SARCASM, OR FORCED **PARTICIPATION**
- OFFER SAFE SPACES FOR SELF-**REGULATION OR QUIET TIME**
- **DISPLAY VISUALS THAT AFFIRM EMOTIONS AND SELF-EXPRESSION**

### **FLEXIBILITY AND ROUTINES**

- MAINTAIN CLEAR, PREDICTABLE **ROUTINES**
- PREPARE PUPILS IN ADVANCE FOR CHANGES (E.G., WITH VISUAL SCHEDULES OR VERBAL PROMPTS)
- ALLOW FLEXIBILITY IN SEATING, П TIMING, AND PARTICIPATION
- PROVIDE TIME-OUTS OR CALM-П **DOWN STRATEGIES WITHOUT PUNISHMENT**

#### **CLASSROOM CLIMATE**

- PROMOTE KINDNESS AND PEER EMPATHY (E.G., THROUGH
  - COOPERATIVE LEARNING)
- **AVOID OVERSTIMULATING ENVIRONMENTS (E.G., LOUD** NOISE, CLUTTER)
  - **USE MINDFULNESS OR**
- **GROUNDING ACTIVITIES AS PART** OF ROUTINE

#### **TEACHING PRACTICES**

### **EMOTIONALLY RESPONSIVE TEACHING**

- **ACKNOWLEDGE EMOTIONS** WITHOUT JUDGMENT
- ENCOURAGE JOURNALING, DRAWING, OR ALTERNATIVE **EMOTIONAL EXPRESSION**
- PROVIDE CHOICES IN TASKS TO
- REDUCE ANXIETY AND INCREASE **AUTONOMY**
- **USE SHORT, CLEAR INSTRUCTIONS** AND CHECK FOR UNDERSTANDING
- REGULARLY CHECK IN WITH PUPILS EMOTIONALLY (PRIVATELY IF NEEDED)

#### **BEHAVIORAL SUPPORT**

- RECOGNIZE THAT BEHAVIOUR MAY REFLECT INTERNAL DISTRESS
- **RESPOND TO OUTBURSTS** CALMLY; AVOID ESCALATION
- **USE RESTORATIVE RATHER THAN PUNITIVE DISCIPLINE**
- REINFORCE POSITIVE BEHAVIOUR WITH SPECIFIC PRAISE
- **DOCUMENT PATTERNS OF CONCERN AND COMMUNICATE** WITH SUPPORT STAFF

#### **ENGAGEMENT AND PARTICIPATION**

- BREAK TASKS INTO MANAGEABLE STFPS
- OFFER POSITIVE REINFORCEMENT AND ENCOURAGEMENT
- ALLOW NON-VERBAL П PARTICIPATION WHEN NEEDED
- BE SENSITIVE DURING GROUP **ACTIVITIES OR PRESENTATIONS**





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EMOTIONAL & PSYCHOLOGICAL DISORDERS

NAME:			
CLASS			

			MATERIAL	ADAPTATION		
INST	RUCTIONAL MATERIALS  USE VISUAL AIDS TO SUP INSTRUCTIONS  PROVIDE SIMPLIFIED OR STEP VERSIONS OF COMF TASKS  ALLOW DIGITAL SUBMISS WHEN WRITING IS CHALL	STEP-BY- PLEX SIONS	FORMATS (O PORTFOLIO)  ALLOW EXTR  AVOID HIGH-ENVIRONME GRADE WITH	RNATIVE ASSESSMENT DRAL, VISUAL, RA TIME AND BREAKS -PRESSURE TESTING		OFFER ANXIETY-REDUCING TOOLS (E.G., CHECKLISTS, TIMERS, FIDGET OBJECTS)  USE POSITIVE AFFIRMATION VISUALS OR COPING STRATEGY CARDS  PROVIDE ACCESS TO SCHOOL COUNSELLOR OR TRUSTED ADULT
	SWOT A	ANALYSIS			EFFECT	TIVE ADAPTATIONS
STRENGTHS WEAKNESSES  OPPORTUNITIES CHALLENGES						
					NO	TES
	EFFECTIVE I	RESOURCE	:S		N	OTES TO MYSELF





**INTELLECTUAL DISABILITY** 

NAME:			
CI VCC+			

#### **ATTENTION**



#### SENSORY SENSITIVITIES



#### COMMUNICATION













#### REMINDER

An intellectual disability is when limitations in your mental abilities affect intelligence, learning and everyday life skills. The effects of this can vary widely. Some people may experience minor effects but still live independent lives. Others may have severe effects and need lifelong assistance and support.

It is important to create opportunities for these students to interact with their peers, engage in group activities, and build relationships. Teachers can encourage socialization through structured activities like group work, cooperative learning tasks, or classroom events. Additionally, raising awareness about Intellectual Disabilities among all students can promote empathy and understanding, reducing stigma and fostering a more inclusive school culture.

			CLASSROOM SETTINGS						
	AVOID HARSH LIGHTING		AVOID VISUAL OVERLOAD		AVAILABLE FIDGET TOYS				
	REDUCE BACKGROUND NOISE		CALMING COLOURS		REDUCE SMELL/SCENT				
	TEACHING PRACTICES								
ORG	ANIZATION	сом	IMUNICATION	INDE	PENDENCE AND SUPPORT				
	GIVE SCHEDULE IN ADVANCE		USE CLEAR & DIRECT LANGUAGE		GET TO KNOW THE STUDENT				
	TAKE SHORT FREQUENT BREAKS		RESPECT PROCESSING TIME		LET STUDENTS CHOOSE				
	GIVE STEP-BY-STEP INSTRUCTIONS		EXPLAIN THE "WHY"		ALLOW FREEDOM TO STAND UP,				
	(written if you can)		OFFER ALTERNATIVE		MOVE AROUND, FIDGET OR EXIT THE ROOM				
	USE VERBAL TRANSITIONS		COMMUNICATION OPTIONS (AAC)						
	(EXAMPLE: "Let's move on to the second part")		ROLE PLAY		GIVE FLEXIBLE GROUPING AND SOLO OPTIONS				
	USE VISUAL TIMERS		DON'T FORCE EYE CONTACT	П	NEVER FORCE PUBLIC SPEAKING,				
			DO NOT USE ARIEST LANGUAGE		READING OR INTERACTION				

#### **MATERIAL ADAPTATION**

DO NOT USE ABLEIST LANGUAGE

#### AT SCHOOL

- OFFER MULTIPLE FORMATS (WRITTEN, AUDIO, VIDEO)
- **USE LEGIBLE FONTS (ATKINSON** HYPERLEGIBLE)
- AVOID VISUAL OVERLOAD (TOO ☐ MANY COLOURS/FONTS, CAOTIC LAYOUT)
- **FLEXIBLE DEADLINES**

### AT HOME ASSIGNMENTS

- ALLOW ADAPTATIONS FROM "AT SCHOOL"
- DECREASE THE AMOUNT OF **HOMEWORK**
- **DISPENSE MNEMONIC STUDYING**
- **COMMUNICATE WITH FAMILIES**
- (to ensures that educational strategies are aligned with the

### **COMPENSATORY TOOLS**

ASSISTIVE TECHNOLOGY (COMPUTER, CALCULATOR, SPEECH

- SYNTHESIS PROGRAMS, SPEECH-TO-TEXT SOFTWARE, AUDIO BOOKS, AND COMMUNICATION **BOARDS**)
- **RECORD LESSONS OR OFFER** DIGITAL RECORDER







> CHECKLIST		NAME:		
INTELLECTUAL DISABILITY CLA				
GIVE CHECKLIST, TEMPLE MODELS  LET THEM USE MAPS, TO AND NOTES  GIVE SUPPORT DURING TASKS	EMPLATES	student's ne and at home	eds both at school	PROVIDE SUBTITLES OR CAPTIONS FOR AUDIOS AND VIDEOS OFFER NOTE TAKING SERVICIES PROVIDE MAPS
SWOT	ANALYSIS			EFFECTIVE ADAPTATIONS
STRENGTHS  OPPORTUNITIES		LENGES		
	]			NOTES
			_	
EFFECTIVE	RESOURCES			NOTES TO MYSELF





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**NEURODIVERGENCE** 

NAME:			
CLASS:			

#### **ATTENTION**



#### SENSORY SENSITIVITIES





#### REMINDER

What is neurodivergence:

- ADHD (Attention-deficit hyperactivity disorder)
   neurodevelopmental disorder caused by differences in brain
   growth in the brain areas that regulate emotions, behaviour,
   attention, and executive function
- Autism (also known as autism spectre disorder)
   neurodevelopmental disorder characterized by some degree
   of difficulty with social interaction and communication
- Learning disorder/difficulty
   neurodevelopmental disorder causing difficulties in reading
   (dyslexia), writing (dysgraphia, dysorthography), and math
   (dyscalculia)
- Giftedness & twice exceptionality (2E: giftedness+another neurodivergence)

	CLASSROOM SETTINGS							
		SENS	ORY FRIENDLY SPACE					
	AVOID HARSH LIGHTING		AVOID VISUAL OVERLOAD		AVAILABLE FIDGET TOYS			
	REDUCE BACKGROUND NOISE		USE CALMING COLOURS		REDUCE SMELL/SCENT			
			TEACHING PRACTICES					
ORG	ANIZATION	сом	MUNICATION	INDE	PENDENCE AND SUPPORT			
	GIVE SCHEDULE IN ADVANCE		USE CLEAR & DIRECT LANGUAGE		GET TO KNOW THE STUDENT			
	TAKE SHORT FREQUENT BREAKS		RESPECT PROCESSING TIME		LET STUDENTS CHOOSE			
	GIVE STEP-BY-STEP INSTRUCTIONS		EXPLAIN THE "WHY"		ALLOW FREEDOM TO STAND UP,			
	(written if you can)		OFFER ALTERNATIVE		MOVE AROUND, FIDGET OR EXIT THE ROOM			
	USE VERBAL TRANSITIONS (EXAMPLE: "Let's move on to the		COMMUNICATION OPTIONS (AAC)		GIVE FLEXIBLE GROUPING AND			
	second part")		ROLE PLAY		SOLO OPTIONS			
	USE VISUAL TIMERS		DON'T FORCE EYE CONTACT		NEVER FORCE PUBLIC SPEAKING,			
	OFFER CALM SPACES FOR		DO NOT USE ABLEIST LANGUAGE	ш	READING OR INTERACTION			
	REGULATION OR BREAKS							
	MATERIAL ADAPTATION							
AT SCHOOL		AT HOME ASSIGNMENTS		СОМ	PENSATORY TOOLS			
	OFFER MULTIPLE FORMATS (WRITTEN, AUDIO, VIDEO)		ALLOW ADAPTATIONS FROM "AT SCHOOL"	_	TECHNOLOGY (COMPUTER, CALCULATOR, SPEECH SYNTHESIS			
	USE LEGIBLE FONTS (ATKINSON HYPERLEGIBLE)		DECREASE THE AMOUNT OF HOMEWORK		PROGRAMS, SPEECH-TO-TEXT SOFTWARE, AUDIO BOOKS, AND COMMUNICATION BOARDS)			
			DISPENSE MNEMONIC STUDYING					





> CHECKLIST		NAME:	NAME:			
NEURODIVERGENCE			CLASS:			
AVOID VISUAL OVERLOAD (TOO MANY COLOURS/FONTS, CAOTIC LAYOUT) GIVE FLEXIBLE DEADLINES GIVE CHECKLIST, TEMPLATES OR MODELS LET THEM USE MAPS, TEMPLATES AND NOTES GIVE SUPPORT DURING DIFFICULT TASKS		(to ensures th	TE WITH FAMILIES nat educational aligned with the ds both at school	RECORD LESSONS OR OFFER DIGITAL RECORDER PROVIDE SUBTITLES OR CAPTIONS FOR AUDIOS AND VIDEOS OFFER NOTE TAKING SERVICIES PROVIDE MAPS		
	SWOT A	NALYSIS		E	FFECTIVE ADAPTATIONS	
		LENGES				
					NOTES	
		-				
-						
EFFECTIVE RESOURCES					NOTES TO MYSELF	





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PHYSICAL DISABILITY

NAME:			
CLASS:			

#### **ACCESSIBLE ENVIRONMENTS**



ASSISTIVE DEVICES



SUPPORT SERVICES











#### **REMINDER**

#### WHAT IS PHYSICAL DISABILITY?

- Physical disability limits movement or physical function.
- It may result from injury, illness, or congenital conditions.
- Experts stress rehab, assistive tools, and access as key supports.
- Inclusion helps ensure equal participation and opportunity.

#### **CLASSROOM SETTINGS**

## **ACCESSIBLE ENVIRONMENT**

- RAMPS, WIDE DOORWAYS, AND **CLEAR PATHS FOR MOBILITY AIDS**
- HEIGHT-ADJUSTABLE DESKS AND **CHAIRS**
- ACCESSIBLE RESTROOMS AND **CLASSROOM ENTRANCES**
- **ADAPTIVE EQUIPMENT AND TECHNOLOGY**
- USE OF ASSISTIVE DEVICES LIKE WHEELCHAIRS, WALKERS, OR SPECIALIZED SEATING
- LEARNING TOOLS SUCH AS VOICE-П TO-TEXT SOFTWARE, ADAPTED KEYBOARDS, AND TABLETS
- **INCLUSIVE TEACHING PRACTICES** 
  - FLEXIBLE TEACHING METHODS (E.G., VISUAL, AUDITORY, AND HANDS-ON APPROACHES)
- **EXTRA TIME FOR ASSIGNMENTS** AND ASSESSMENTS
- **ENCOURAGING PEER SUPPORT** AND INCLUSIVE GROUP ACTIVITIES

#### **TEACHING PRACTICES**

#### INSTRUCTIONAL ADAPTATIONS

- FLEXIBLE TEACHING METHODS
- MODIFIED ASSIGNMENTS
- **EXTRA TIME FOR TASKS** П

### **ASSISTIVE TECHNOLOGY USE**

- SPEECH-TO-TEXT SOFTWARE
- ADAPTED KEYBOARDS/TABLETS
- MOBILITY AIDS SUPPORT П

#### **INCLUSIVE CLASSROOM ENVIRONMENT**

- ACCESSIBLE SEATING
- PEER SUPPORT AND П **COLLABORATION**
- **DISABILITY AWARENESS ACTIVITIES**

#### **MATERIAL ADAPTATION**

#### **FORMAT ADAPTATION**

- LARGE PRINT OR DIGITAL TEXT
- **AUDIO VERSIONS OF READING MATERIALS**
- **BRAILLE OR TACTILE RESOURCES** П

#### PHUSICAL ACCESS ADAPTATION

- LIGHTWEIGHT OR EASY-TO-HANDLE MATERIALS
- MATERIALS PLACED WITHIN EASY **REACH**
- USE OF PAGE TURNERS OR BOOK П **HOLDERS**

#### **TECHNOLOGY-BASED ADAPTATION**

- **E-BOOKS WITH TEXT-TO-SPEECH**
- INTERACTIVE SOFTWARE OR APPS
- **USE OF TABLETS OR ADAPTED** INPUT DEVICES







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PHYSICAL DISABILITY

NAME:			
CLASS:			

SWOT A	ANALYSIS	EFFECTIVE ADAPTATIONS
STRENGTHS  OPPORTUNITIES	CHALLENGES	
		NOTES
EFFECTIVE I	RESOURCES	NOTES TO MYSELF



